

MAHARASHTRA STATE POWER GENERATION COMPANY LTD.

For the company with manpower strength more than 11000 and potential for further growth, we are looking for high caliber individuals for the following position:

Post Code	Name of post	Pay Gr.	CATEGORYWISE RESERVATION										
			SC	ST	VJ-A	NT-C	NT-D	SBC	OBC	EWS	SEBC	OPEN	TOTAL
HR01	Sr. Manager (Security)	I	01	--	--	--	--	--	--	--	--	01	02
HR02	Dy. Sr. Manager (Security)	I	01	--	01	--	--	--	01	--	01	01	05
HR03	Dy. Manager (Security)	II	--	--	--	--	--	--	--	--	--	01	01
HR04	Jr. Officer (Security)	III	05 (WR02 ES01)	02 (WR01)	02 (WR01)	01	01	01	04 (WR01 ES01)	01	04 (WR01 ES01)	06 (WR02 ES01)	27 (WR08 ES04)
HR04	Jr. Officer (Security) Departmental "Watchman" Candidates (15%) *	III	01	--	-	-	-	-	01	-	-	03 (WR01)	05 (WR01)

* Only currently working regular MSPGCL Departmental "Watchman/ Security Guards" can apply against the said post. Any other applicants, if applies against the said post will be disqualified during document verification stage. Further if no departmental "Watchman/Security Guards" found suitable then said post/s will be filled in from outside candidates.

Abbreviations: WR - Women Reservation ES - Ex-Serviceman

Note : The number of vacancies and reservation for Backward Classes is provisional and may change. Such change will not be notified either in Newspaper, on website or intimated to the candidate.

Last date for Submission of application is 08.04.2025

Qualification and Experience as on 08.04.2025 :

Post Code	Name of post	Qualification	Experience
HR01	Sr. Manager (Security) Pay Gr. - I Rs. 97220-3745-115945-4250-209445	Degree of a recognized University N.B.- Degree in Technical / Law / Personnel Management preferred.	Must be serving or Ex-Service Officer from Army/Navy / Air force having held the rank of Subhedar-Major or equivalent and above and working/worked in department concerning Vigilance/Security. OR Must be an officer from Police/Para Military Force of the rank of Inspector of Police having an experience of 05 years in specialized branches like CID Crime/ CID Intelligence/Anti-Corruption Bureau and Central Bureau of Investigation(as Inspector of Police) OR Group A/Class-I Officer from Vigilance/ Security/ Intelligence cadre of Central/State PSUs having an experience of 05 years. (As Group A/Class-I Officer) OR A Departmental candidate should possess a minimum experience of 10 years of which at least 8 years as Dy. Manager (Security) & above.
HR02	Dy. Sr. Manager (Security) Pay Gr. - I Rs. 81850-3250-98100-3455- 184475	Degree of a recognized University. N.B.- Degree in Technical / Law / Personnel Management preferred.	Must be serving or Ex-Service Officer from Army/Navy / Air force having held the rank of Naib Subhedar and working/worked in department concerning Vigilance/Security. OR Must be an officer from Police/Para Military Force of the rank of Sub Inspector of Police having an experience of 03 years in specialized branches like CID Crime/CID Intelligence/Anti-Corruption Bureau and Central Bureau of investigation. OR Group-B/Class-II Officer from Vigilance/ Security/ Intelligence cadre of Central/State PSUs having an experience of 05 years (As Group B/Class-II Officer) OR A Departmental candidate should possess a minimum experience of 7 years out of which at least 3 years as Dy. Manager (Security)

Post Code	Name of post	Qualification	Experience
HR03	Dy.Manager (Security) Pay Gr. – II Rs. 54505-2580-67405-2715-137995.	Degree of a recognized University. N.B.- Degree in Technical / Law / Personnel Management preferred.	Must be serving or Ex-Non Commissioned Officer From Army/Navy/Air force or of equivalent rank or from Police Department or Para military Force of the rank of Head constable having total service not less than 05 years and having an experience of at least 02 years in the Police Department specialized branches like CID Crime/ CID Intelligence/ Anti-Corruption Bureau and Central Bureau of Investigation OR Group-C/ Class-III employee from Vigilance/ Security/ Intelligence Cadre of Central/State PSU's having an experience of 07 years OR A Departmental Candidate should possess a minimum experience of 03 years in the capacity as Jr.Officer(Security)
HR04	Jr.Officer (Security) Pay Gr. - III Rs. 44435-1995-54410-2075-75160-2180-123120.	1) Degree of a recognized University. 2) Knowledge of Marathi is essential.	No experience required. Remarks:- Candidates will be shortlisted subject to their performance in written and outdoor practical / physical efficiency test & Psychometric Test. Must be physically fit as per "Accepted Norms" of the Security Services as below: Male a. Height – Minimum 165 cms without footwear b. 'Chest-Normal- Minimum 81 cms & expanded – minimum 86 cms. c. Weight- Minimum 50 Kgs. d. Vision-6/6 without wearing glass or without any aid. Female a. Height – Minimum 157 cms. without footwear. b. Weight – Minimum 45 Kgs. c. Vision- 6/6 without wearing glass or without any aid. Night or color blindness as well as any kind of physical disability / deformity shall be disqualification.

- The **experience means Post Qualification experience**, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.
- Candidates from Para military forces shall also be considered against Army/Navy/Air force experience provided they fulfill the required Experience in Advt (including payscale & other equivalency criteria of Army/Navy/Air force). The documentary evidence of the same shall be submitted by the candidates in the application form/ during document submission stage.
- In case of specific experience criteria (for e.g. CID/ Crime branch Experience etc.) the Experience Certificate should clearly mention the the same and there shall be no ambiguity in the same, failing to the same the candidates will be disqualified.
- Equivalency of outside candidates (other than MSPGCL employees) will be compared / decided on the basis of year to year gross emoluments drawn and job responsibilities.

AGE LIMIT: 1) For the post code HR01- **40** years.
2) For the post code HR02,HR03 & HR04 - **38** years.

Note-A: i) Upper age limit is relaxed by 5 years for the candidates applying against Reserved Category post.
ii) For the candidates applying against OPEN, age limit is as mentioned above.
iii) Upper age limit for Ex-Servicemen will be 45 Years.
iv) Upper age limit for departmental employees working in MAHAGENCO is upto age of 57 yrs.
v) Date of birth as per SSC/School leaving certificate and age as on 08.04.2025 should be mentioned in application form.

Note-B: The Age, Education and Experience as on 08.04.2025 will be considered.

Conditions applicable to Backward Class candidates

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001 and as per the rules & regulations framed by the Govt. of Maharashtra from time to time. Further the SEBC reservation will be subject to सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र.बीसीसी/प्र.क्र.७५/१६-क दि.२७.०२.२०२४ and subsequent GR by GoM, if any.
2. The candidates applying against reserved category and belonging to VJ-A, NT-B, NT-C, NT-D, SBC, and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of "Creamy Layer". The candidate shall have valid current year Non Creamy Layer Certificate issued by Competent Authority of Govt. of Maharashtra along with application form(If applicable)
3. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of Non-Creamy Layer Certificate as applicable.
4. There shall be 10 % reservation for Economically Weaker Section of Maharashtra State as per the provision prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र. राआधो- ४०१९/प्र.क्र. ३१/१६-अ दि.१२.०२.२०१९ and later resolutions. The candidates who desire to avail benefit of reservation for Economically Weaker Section should submit Economically Weaker Section Eligibility Certificate and Domicile Certificate of Maharashtra State valid as on closing date of receipt of application issued by the appropriate Authority of Government of Maharashtra.
5. There shall be 10 % reservation for Socially & Economically Backward Class of Maharashtra State as per the provision prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र. बीसीसी – २०२४ / प्र.क्र.७५/१६-अ दि.२७.०२.२०२४. The candidates who desire to avail benefit of reservation for SEBC should submit SEBC Certificate and Domicile Certificate of Maharashtra State valid as on closing date of receipt of application issued by the appropriate Authority of Government of Maharashtra
6. Candidates claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application. Candidate unable to produce Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application, if selected, will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).
7. Backward Class candidate has to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra along with application form.
8. Candidates belonging to reserved category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, have to submit all necessary documents required for Caste Scrutiny Committee for verification of caste claim before joining the duty as applicable.
9. Once the caste is notified in the application form, it cannot be changed at any stage later on.
10. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
11. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
However, if any such departmental reserved category candidate who has entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the Caste Certificate & Caste Validity Certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.

12. The candidates will have to bring all original documents / certificates for verification (at any stage), if shortlisted / selected for personal interview, failure to produce the same may lead to become disqualified.
13. As per GoM GR No.राआधो ४०१९/प्र.क्र/१६-अ दि.३१.०५.२०२१,if sufficient eligible candidates under EWS category are not available then the said posts will be filled from Eligible candidates as an Open category post.
14. Reservation for EWS & SEBC candidates is subject to various Writ Petitions pending before Hon' Courts or any other Competent Authority and the necessary Directions issued by State Government based on such judgments.

Conditions Applicable to candidate under Horizontal reservation

1. The Horizontal Reservation will be based on शासन निर्णय क्र. एसआरव्ही १०१२/प्र.क्र.१६/१२/१६-अ दिनांक १३.०८.२०१४ read with शासन शुध्दीपत्रक क्र. संकीर्ण -१११८/प्र.क्र.३९/१६ -अ / दिनांक १९.१२.२०१८ आणि शासन निर्णय क्र. राआधो ४०२४/प्र.क्र.१४/१६-अ दि.२५.०१.२०२४.
2. There shall be horizontal Reservation for Woman (30%) as per शासन निर्णय क्र. ८२/२००१/ मासेआ-२०००/ प्रक्र ४१५/का-२ दि. २५.०५.२००१ & शासन निर्णय क्र.महिआ २०२३/प्र.क्र.१२३/का-२ दि. ०४.०५.२०२३ (Candidates selecting Female category in Online application will be considered by default under Woman Reservation provided they have valid Domicile Certificate of Maharashtra State).
3. There shall be Horizontal Reservation for Ex-Servicemen (15%). The Ex-Servicemen who are claiming this reservation must be registered with the District Ex-Servicemen Welfare Officer's office; failing to which their application will not be accepted. The benefit of Reservation is only applicable to Ex-Serviceman & not for his / her son, daughter, etc.
4. The above Horizontal Reservations shall be subject to the directives of Govt. of Maharashtra issued from time to time.
5. The candidates claiming Horizontal Reservation has to submit relevant documents in the prescribed format as prescribed by the Govt. of Maharashtra from time to time.

Fees Applicable

Post Code	Post Name	Amount for Open Category candidates/Applying against Open Category Candidate	Amount for Reserved category Candidates
01	02	03	04
HR01	Sr. Manager (Security)	800+144 (GST)	600+ 108 (GST)
HR02	Dy. Sr. Manager (Security)	800+144 (GST)	600+ 108 (GST)
HR03	Dy.Manager (Security)	800+144 (GST)	600+ 108 (GST)
HR04	Jr.Officer (Security)	500+90 GST	300 + 54 GST

Note :

1. Candidate applying under Ex-serviceman category need not pay the Fees.
2. Candidates applying for open category / **applying against Open** category will have to pay the fees as mentioned in column 03 above.
3. Candidates NOT submitting the caste certificate issued by the Competent Authority of Govt. of Maharashtra and valid current year "Non-Creamy Layer Certificate"/"Income Certificate " along with Online application in case of VJ-A, NT-B, NT-C, NT-D, SBC,OBC, SEBC & EWS candidates will have to pay the Fees as mentioned in column 03 above i.e they will be considered under Open Category.
4. Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any further recruitment.
5. In case candidate pays less fees than the applicable fees, he/she shall be held not eligible.

How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**
In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.
If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.
2. Candidates are required to apply only Online by clicking on the Link given at the end of this Advertisement. **Further, for the post code HR01 i.e. Sr. Manager (Security) after registration and final submission of form, the hard copy of Application form along with necessary documents should be forwarded to following address on or before last date of application :**
“Deputy General Manager (HR-RC/DC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 08.04.2025”. The departmental employees of the MSPGCL, need not to submit the application through proper channel.
3. The name of the candidate, his / her father's / husband's name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
4. Candidates applying under reserved category has to submit Caste certificate, Caste validity Certificate, current year Non creamy Layer certificate valid as on last date of submission of application form, etc. as applicable during document submission stage.

Notes:

1. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, City of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Company will not be held responsible for any consequences arising out of furnishing of incorrect and incomplete details in the Online application or omission to provide the required details in the Online application form.
2. Online application which is incomplete in any respect such as without / incomplete / dull photograph and signature will not be considered as valid.
3. Please recheck the application form after completing the application process. The candidate should ensure that the photo & signature uploaded in the application form is not small/blurry/ non recognizable & if the same is found at Online Exam Centre/ Personal Interview Stage/ Document submission stage, the candidate will not be allowed to attend the said process.
4. During applying the Online application the candidate has to upload his/her Photograph twice (1 latest Scanned photograph +1 live photo capturing), it is the responsibility of that candidate to ensure that his/her photographs are matching. If the photographs uploaded do not match with live photograph/ photograph captured during Online Exam or at any other stage of recruitment, the candidate's candidature will not be considered further.
5. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on the Company's website on account of heavy load on internet / website jam. MAHAGENCO does not assume any responsibility for the candidates not being able to submit their Online applications within the last date on account of the aforesaid reasons or for any other reason beyond the control.

6. Candidates are required to download the call letters for online examination process from Company's website by entering their registration number and password which are generated by the system on submitting the online application and are intimated to the candidates by E-mail/SMS. Candidates are advised to preserve these details for future use. Call letters for Online/ Written Test will not be dispatched by post or courier etc.
7. Female candidates who have change first / middle / last name post marriage must take special note of this. Candidate must submit copy of marriage certificate and / or Gazette certificate of name change at exam centre & during document submission process.

Important Conditions about Selection Process

1. Prescribed qualification / experience are minimum criteria and mere possession of the same does not entitle the candidate to be called for Online Examination. The candidates will be short listed by applying suitable criteria.
2. The candidates who are apparently eligible as per age and educational criteria mentioned by them in the Online application form shall be called for Assessment Centre Test/ Online Exam / Physical efficiency Test & Psychometric Test without verifying their other eligibility criteria.
3. The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified in Newspaper nor will be intimated to the candidates.
4. All the candidates registered successfully through online process will be called for online test irrespective of eligibility criteria.
5. **Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents.
6. Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of entire process of recruitment.
7. Selection Process :-

Sr. Manager (Security):-

- a) The candidates who are apparently eligible as per age and educational criteria mentioned by them in the Online application shall be called for Assessment Centre Test (i.e. In-Basket Exercise, Group Discussion, Case Discussion and Presentation Skill) without verifying their other eligibility criteria.
- b) Select list will be prepared taking into consideration performance in the Assessment Centre Test (In basket Exercise :-Group Discussion, Problem Solving and Case Studies) & Personal Interview.

Dy. Sr. Manager (Security) & Dy.Manager (Security) :-

- a) The selection process for the above posts will include Online Test followed by Document Verification and then Personal Interview.
- b) Select list will be prepared taking into consideration performance in Online Test & Personal Interview.

Jr. Officer (Security):-

- a) Online test followed by Physical efficiency test & Psychometric Test.
- b) Candidates shortlisted as per performance in written test will be required to undergo the Physical Efficiency test & Psychometric Test.
- c) Fitness certificate & Indemnity Bond is to be submitted by candidates shortlisted through written test and appearing for Physical Efficiency test & Psychometric Test.

- d) Candidates should undergo the Physical Efficiency Test at their own risk.
- e) Shortlisted Candidates have to bring along fitness certificate from a medical practitioner to undergo the Physical Efficiency Test.
- f) Candidate must **Pass** all the tests mentioned in the Physical Efficiency Test. The score obtained by the candidates in Physical Efficiency Test will be considered along with Online score for preparing final merit. Please Note the Psychometric Test will be only qualifying in nature i.e. no additional marks will be given & candidate must pass the Physical Efficiency Test to appear for the Psychometric Test.
- g) The Select List will be prepared after converting total Online score into 50% marks & Physical Efficiency Test into 50% marks.(i.e Online score 50% +Physical Efficiency Test50% = 100% marks)
- e) Physical efficiency Test will include the following:

Sr. No.	Test	Male Candidate	Female Candidate
1	Running 800 meter	Running 800 meter :- A) Up to 3 Min :- 10 Marks B) 3 Min 01 Sec to 3 Min 30 Secs :- 07 Marks C) 3 Min 31 Sec or more :- Not Eligible	Running 800 meter :- A) Up to 4 Min :- 10 Marks B) 4 Min 01 Sec to 4 Min 30 Secs :- 07 Marks B) 4 Min 31 Sec or more :- Not Eligible
2	To carry weight on shoulder for a distance of 60 meters	To carry 50 kg weight on shoulder for a distance of 60 meters :- A) Candidate should lift and carry 50 kg weight on his shoulder for a distance of 60 meters :- 10 Marks A) If Candidate fails to lift and carry 50 kg of weight on his shoulder upto a distance of 60 meters :- Not Eligible	To carry 40 kg weight on shoulder for a distance of 60 meters:- A) Candidate should lift and carry 40 kg weight on shoulder for a distance of 60 meters :- 10 Marks A) If Candidate fails to lift and carry 40 kg weight upto a distance of 60 meters :- Not Eligible
3	To climb & get down on rope of specific height by using hands only (Without using Legs/ Foot)	To climb & get down on rope of 15 ft height :- A) Candidate who will climb & get down from rope of 15ft height by using hands only : 10 Marks B) Candidate who will climb & get down from rope of 15ft height by using hands & legs : 07 Marks C) Candidate unable to climb the rope upto 15 ft height : Not Eligible	To climb & get down on rope of 13 ft height :- A) Candidate who will climb & get down from rope of 13 ft height by using hands only :- 10 Marks B) Candidate who will climb & get down from rope of 13 ft height by using hands & Legs :- 07 Marks C) Candidate unable to climb the rope upto 13 ft height : Not Eligible
4	Sit-ups (पाठीवर झोपून पाय जमिनीलगत ताठ ठेवून शरीराचा भाग उचलणे) Or Pull-ups.	30 Sit-ups Or 10 Pull-ups:- A) Candidate who completes 30 Sit-ups in 50 seconds OR completes 10 Pull-ups : 10 marks. B) Candidate who completes 30 Sit-ups between 51 to 60 seconds OR completes between 7 to 9 Pull-ups : 7 marks. C) To complete 30 sit-ups if candidate takes 61 seconds or more time OR unable to complete 7 pull-ups- Not Eligible	25 Sit-ups Or 08 Pull-ups:- A) Candidate who completes 25 Sit-ups in 50 seconds OR completes 8 Pull-ups : 10 marks. B) Candidate who completes 25 Sit-ups between 51 to 60 seconds OR completes between 5 to 7 Pull-ups : 7 marks. C) To complete 20 sit-ups if candidate takes 61 seconds or more time OR unable to complete 5 pull-ups- Not Eligible

Further, for Departmental "Security Guard/ Watchman" Physical Efficiency Test will include the following:-

Sr. No.	Test	Departmental Candidate
1	Running 800 meter	Running 800 meter :- A) Up to 4 Min 30 sec :- 10 Marks B) 4 Min 31 Sec to 5 Min 00 Secs :- 07 Marks C) 5 Min 01 Sec or more :- Not Eligible
2	To carry weight on shoulder for a distance of 60 meters	To carry 40 kg weight on shoulder for a distance of 60 meters :- A) Candidate should lift and carry 40 kg weight on his shoulder for a distance of 60 meters :- 10 Marks A) If Candidate fails to lift and carry 40 kg of weight on his shoulder upto a distance of 60 meters :- Not Eligible
3	To climb & get down on rope of specific height by using hands only (Without using Legs/ Foot)	To climb & get down on rope of 9 ft height :- A) Candidate who will climb & get down from rope of 9 ft height by using hands only : 10 Marks B) Candidate who will climb & get down from rope of 9ft height by using hands & legs : 07 Marks C) Candidate unable to climb the rope upto 9 ft height : Not Eligible
4	Sit-ups (पाठीवर झोपून पाय जमिनीलगत ताठ ठेवून शरीराचा भाग उचलणे) Or Pull-ups	20 Sit-ups Or 4 Pull-ups:- A) Candidate who completes 20 Sit-ups in 50 seconds OR completes 4 Pull-ups: 10 marks. B) Candidate who completes 20 Sit-ups between 51 to 60 seconds OR completes between 3 to 4 Pull-ups : 7 marks. C) To complete 20 sit-ups if candidate takes 61 seconds or more time OR unable to complete 3 pull-ups- Not Eligible

8. Assessment Centre Test/ Online Test/ Personal Interview may be conducted as per Exam center list depending upon the number of candidates at each location. However, in case candidates appearing for the online test at a particular place are not adequate, such candidates may be asked to appear for the test at other center. The management reserves right to increase or decrease the location for test.
9. If the number of applicants are large, then a suitable criteria will be fixed to short list the applicants for online test.
10. If the number of candidates at any of the centers are more than the capacity of the Centre for Online Test, the candidates may be shifted to any other Center/s as per the decision of the Company.
11. The Backward Category candidate must secure at least 20% marks of total marks & Open category candidates must secure at least 30% of marks of total marks to consider for selection process.
12. The notification regarding recruitment process will be published on the Company's website i.e. www.mahagenco.in from time to time.
13. The Company also reserves right to allot the candidates to any center other than the one he / she has opted for, for any other reason.
14. Candidate will have to appear for Assessment Centre Test/ Online Test /Personal Interview at his / her own cost & risk and MAHAGENCO will not be held responsible for any injury or losses, etc. of any nature.
15. The documents & records pertaining to the above selection process will be kept only upto 3 months after completion of the selection process.
16. Canvassing in any form will disqualify the candidate.

GENERAL CONDITIONS

1. Candidate must be an Indian Citizen.
2. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
3. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
4. Failing to submit necessary documents mentioned in Online application form the candidate will be disqualified.
5. The shortlisted candidate must produce following Certificate showing knowledge of Marathi:
6. Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary School Certificate Examination or Matric or Higher Examination of University with Marathi Language as one of the subjects.

OR

Certificate stating that the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

(Performa enclosed)

Knowledge of Marathi is desirable. The candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.

7. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the Online application form are correct in all respect.

8. The said recruitment process will be conducted as per MSPGCL Circulars and decision of Management will be final. Wherever the conditions of recruitment is/are not covered by MSPGCL Circular or any decision by MSPGCL, the GoM GR/s will be applicable for the same.
9. The present Recruitment Process is subject to the various Writ Petitions filed or pending before Hon' High Court at Bombay, Bench at Aurangabad & Nagpur related to the Security Cadre Posts which are being advertised in the present Advertisement.
10. It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.
11. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.
12. If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also, if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
13. Appointment order of the selected Departmental candidates will be issued by the concern establishment section after verification of disciplinary actions and vigilance enquiries in process / contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.
14. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
15. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
16. Any request for change of address, caste, age etc mentioned in Online application form and enclosing supporting documents later on will not be entertained.
17. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date 08.04.2025 should be mentioned.
18. The Select list will be operative for 1 year after declaration of result on MAHAGENCO Company website.
19. Candidates working in Govt./ Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of document submission.
20. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
21. Candidates are requested to keep duly filled Online application form & other testimonials with them & should send / produce whenever demanded for verification.
22. Candidates are requested to retain a copy of duly filled Online application form & other testimonials with them till the completion of Recruitment Process.
23. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
24. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
25. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
26. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Important Dates:

Website Link Open for Online Application	08.03.2025
Last date of Online Application /Last date of Online Payment using Net Banking / Debit / Credit Card	08.04.2025

[Click here for Online application](#)

PROFORMA: Certificate for Knowledge of Marathi Language

This is to certify that Shri./Smt./Kum. _____ can read, write and speak Marathi Language fluently.

Place: _____ Name & Signature of Professor of Marathi Language
College / Institute

Date: _____ Name & Signature of Principal of (College / Institute).

Office Seal: _____ Full Office Address:

Contact No.(STD Code No.) :- _____

Telephone No.: _____

Check List:-

(a) Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth	Y/N
(b) Degree/Provisional Degree in support of educational qualifications	Y/N
(c) Caste Certificate	Y/N
(d) Caste validity certificate from Competent Authority of Govt. of Maharashtra	Y/N
(e) Non-Creamy layer certificate as per Govt GR for VJ-A/NT-B/NT-C/NT-D/SBC/ OBC Income Certificate as prescribed for SEBC & EWS	Y/N
(f) Domicile certificate of Maharashtra state	Y/N
(j) Certificate related to Horizontal Reservation	Y/N
(k) Marathi Performa Certificate	Y/N
